



QMA02.01 COMPANY QUALITY POLICY

Scope

This policy:

- Applies to all employees in Rederi AB Älvtank
- Will endeavor to provide equal participation opportunities for all employees, including shift and part time employees;
- Includes all contract staff and volunteers working on Rederi AB Älvtank

Communication

Rederi AB Älvtank will ensure that:

- All employees take part of this policy during the induction process
- This policy is easily accessible by all members of the organisation
- Employees are informed when a particular activity or change to worksite environment or practice aligns with this policy
- Employees are empowered to actively contribute and provide feedback to this policy
- Employees are notified of all changes to this policy.

Monitoring and review

Rederi AB Älvtank review policy annually. This will be carried out by Managing Director
Effectiveness of the policy will be assessed through:

- Feedback from employees, the Health and Wellbeing Committee and management
- Review of the policy by management and committee to determine if all objectives have been met.

Policy

Rederi AB Älvtank optimizes management, maintenance and innovation for service and solutions at sea. We have the most qualified personnel and the best-developed and customized vessels with the highest reliability in the market.

With a clear vision, commitment and customer requirements in focus all our employees are continuously working with improvements to maintain a high-quality compliance.

Our employees always follow the company's values:

- Dedicated - We believe that daily focus on details gives the best result.
- Respect - We believe in give every person respect and listen to their commitment.
- Cost efficient - We believe in awareness of cost for each detail keeps us in business.



QMA02.01 Company Quality Policy.docx

Revision: 11.0

Document ID: QMA02.01

We follow up activities with the objective to comply with legal requirements, have the highest possible customer satisfaction and to be a reliable partner.

Managing Director Rederi AB Älvtank

Christian Nilsson 2021-09-01

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